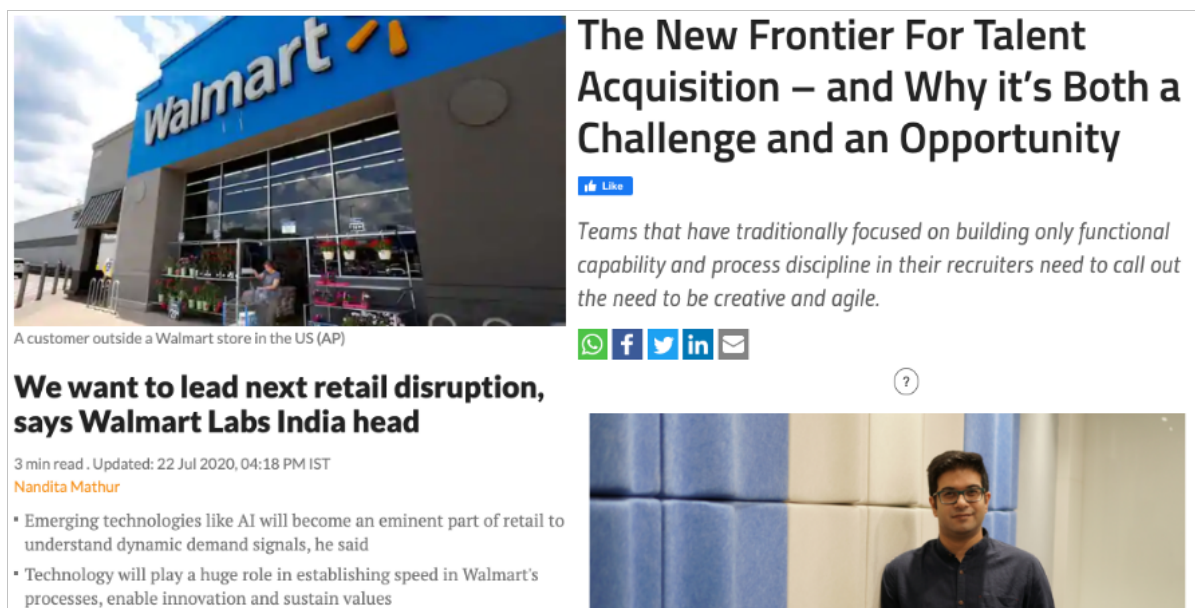


Dear Associates,

Technology continues to play a key role in enhancing the customer experience and their shopping behaviour, particularly in these times. It is our indomitable spirit, ability to think creatively and our constant passion to innovate that is helping us to deliver critical business features in real-time, while keeping our associates and customers safe during this pandemic. I feel extremely proud to share with you that we have been acknowledged as one of the **'Most Innovative Companies: 2020'** by the [Boston Consulting Group](#). As Suresh Kumar, our CTO & CDO, aptly mentions in his [LinkedIn article](#), Walmart has indeed made a big jump, moving up 29 spots to **no. 13**. This reflects our success story, the impact we have made by reimagining how we serve customers and associates and by fine tuning our innovations.

Back home, we are in the news this week with some notable coverage in [Times of India](#), [Forbes Special Issue](#), [Mint](#) and [BW People](#). This is the collective effort of our teams. I thank you for your hard work and commitment towards advancing our organizational and technological capabilities that have resulted in such acknowledgements!



**The New Frontier For Talent Acquisition – and Why it's Both a Challenge and an Opportunity**

*Teams that have traditionally focused on building only functional capability and process discipline in their recruiters need to call out the need to be creative and agile.*

**We want to lead next retail disruption, says Walmart Labs India head**

3 min read . Updated: 22 Jul 2020, 04:18 PM IST  
Nandita Mathur

- Emerging technologies like AI will become an eminent part of retail to understand dynamic demand signals, he said
- Technology will play a huge role in establishing speed in Walmart's processes, enable innovation and sustain values

In an article titled *“Tech I’d like to see”* in The Times of India, I got a chance to share my views on nanotechnology and how it’s contributing to sustainable competitiveness and its potential growth in several industries in the coming decade. If you want to share tech that you would like to see and it’s future possibilities and applications, post your comments [here!](#)

Have you got a chance to listen to the Walmart Podcast, released this week? If not, I would request you to visit the [Spark of Technology portal](#) and listen to it today. The podcast provides a glimpse of the kind of work we are doing at IDC and how we apply

data in new and innovative ways across businesses at Walmart. This episode is about the Data Platform team and how they built an image to text extraction model - **a state-of-the-art optical character recognition system**, by leveraging data and extensive research.

Next week is going to be exciting with the **Leverage Platform Power Hackathon** providing an opportunity for us to show creative novelty in designing scalable and high impact solutions by utilizing, augmenting and extending platforms. Remember to [register now](#) and hack ideas to solve challenges around data, to optimize resource utilization, to enhance infrastructure services, and to improve the overall developer experience. You can learn more about the themes and sub-themes of the hackathon [here](#).

Finally, I want to emphasize on the absolute confidentiality of all internal communications and the importance to adhere to the Walmart Statement of Ethics and our Social Media Guidelines ([Walmart policy](#)). While we always encourage you to share your Walmart story, you should not be sharing sensitive or confidential business information with anybody outside of Walmart without first obtaining internal approvals. If you are asked questions and are unsure of the answers, please remember to refer the attached 'Statement of Ethics' document. Or, write to [Corporate Affairs](#). It will be considered a serious breach of company policy and our Statement of Ethics if any unsolicited public statement, written or verbal, is made without first obtaining the necessary approvals.

Stay safe! Stay connected!

**Hari Vasudev**

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